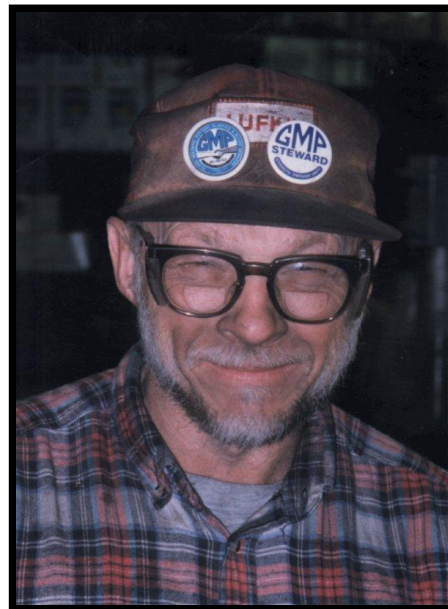
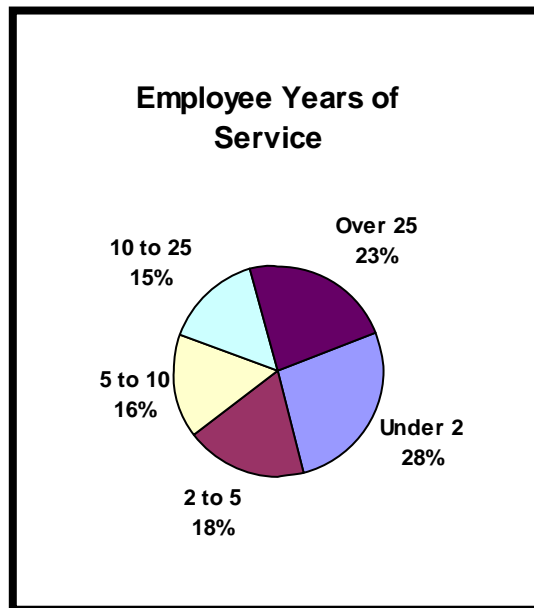


Dotson Dispatch



Experience Counts! With 23% of our workforce having more that 25 years at Dotson, we know how to make great castings. Darwin Sargent is the most senior employee with 45 years of pattern making service at Dotson.

Dotson Capabilities:

- Gray Iron
- Ductile Iron
- Austempered Ductile Iron
- Carbide ADI
- 1 to 75 Pounds
- Machining
- Painting
- Plating
- Assembly

Connections

The best of every company is its workforce. If you desire to be a great company, you must have a great workforce. If you expect to be in business for many years, you must respect and encourage the people who are the heart of the company.

One measure of how well a company is doing might be how many of the employees are related to other employees. When sons, daughters or cousins of a current employee apply, they have a much better idea of what the company is all about. They have listened at the breakfast table and family gathering to stories (good and bad) about the challenges, frustrations and rewards of the daily tasks.

The Dotson Company is very proud of its reputation as a company that has many related employees. Family names are a tradition. Almost 40% of the current employees have a relative working at Dotson now or a relative who has worked at Dotson. Using our current employee list, the following names have had at least one relative working at the foundry.

Sargent & Hoeft & Truebenbach & Passon & Kewatt & Rauchman & Hoffman & Fischer & Dotson & Morris & Kriesel & Bye & Schouviller & Reichel & Widener & Close & Flowers & Wagner & Patterson & Anderson & Huber & Peterson & Shuskey & Heitner & Goff & Singleton & Lund & Bauer & Loeffler & Ward & Jaycox



Don started in 1969 and retired in 2000.

The Dotson “Company has been very fortunate to have one very special recruiter. Don Flowers has been responsible for more than 15 of his family members working at the foundry.



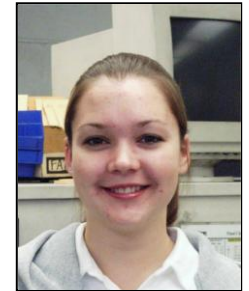
Don’s brother, Orange Flowers started several months after Don and is currently working in the melt department



Don’s son, Jeff Flowers started in 1988 and is currently working in the mold department.



Don’s son-in-law, Ron Wager started in 1990 and is currently working in the finishing department.



Joshua and Jessica Jaycox have both started as part time lab techs in 2002. They are children of Ron Wagner and both are attending Minnesota State University – Mankato.

Our thanks to current and past employees – what we are today is by your efforts.



President, The Dotson Company
ddotson@dotson.com

INDIANA

CROSSROADS OF AMERICA



Sport:
Basketball

Statehood Date:
December 11, 1816



Flower:
Peony

19th in a series of 50 from Dotson Company, Inc.

Motto:

Land of the Indians

Capital:

Indianapolis

Tree:

Tulip Tree

Population:

6,080,500

From the days of wilderness explorers to the present, Indiana has served as the crossroads of America. Its physical location has destined the state to be a corridor for movement from north to south and east to west. After the American Revolution, and the War of 1812, settlers continued to move through, arriving via the waterways and overland, and by 1816 when Indiana gained statehood, 60,000 people had settled there.

Today, Indiana still claims to be the crossroads of America. Indianapolis is the junction of interstate highways, and serves as the base for many of America's trucking lines. Combined with the state's manufacturing and industrial base, Indiana's transportation systems continue to keep America on the move.

DENVER MINT

PHILADELPHIA MINT



Dotson
COMPANY, INC.

Mankato, MN 56002-1270
Iron Castings & Machining
www.dotson.com